



AUSTRALIAN LACROSSE ASSOCIATION

Referee in Chief Position Description

This document will be maintained and reviewed annually by the ALA Director Officiating.

The ALA Director Officiating is responsible for managing the updating of this document.



ALA Referee in Chief
Position Description

Proposed changes to this position description should be forwarded to the Australian Lacrosse Association, Director of Officiating at officiating@lacrosse.com.au

Recent Revision History		
Version	Revision Description	Date
Version 1.1	Approved by ALA	4 Feb 2013
Version 1.2	Approved by ALA	18 Jan 2018
Distribution List:		
Australian Lacrosse Association website - men's officiating page. Men's National Technical Committee members. National & State Australian Lacrosse Referees Associations. ALA member organization officiating chairs.		

Mark Polden
ALA Director, Officiating
January 2018

POSITION DESCRIPTION

TITLE: ALA Men's Referee in Chief

REPORTS TO:

the ALA Board, via ALA Director Officiating

POSITION OBJECTIVES:

To foster the development and accreditation of officials for men's lacrosse in Australia and Internationally

REMUNERATION:

Honorary role (with expense re-imburement for pre-approved ALA events e.g. National Men's Championship airfare)

TERM:

A two-year tenure (24 months), commencing from 1 November on each even numbered year, after the completion of the FIL Men's Field Lacrosse World Championships, or the FIL World Men's Field Under 18 World Lacrosse Championships.

In the event of a casual vacancy the replacement person will serve for the remaining duration of the term and will be eligible for reappointment at the end of that term.

POSITION SUMMARY:

1. Operate in the role of being the ALA's focal point for all men's officiating matters within Australia and Internationally.
2. Co-ordinate and provide a secretarial role for the officiating Men's National Technical Committee (MNTC) and report to the ALA Board as appropriate.
3. Function effectively so that all tasks are addressed and dealt with in a timely manner.

SPECIFIC REQUIREMENTS

Qualifications:

ALA Assessor Accreditation Level 3.

Skills:

Essential

1. Extensive knowledge and demonstrated application of men's rules, interpretations and positioning.
2. Strong practical and theoretical knowledge to evaluate and advise upon men's officiating, covering the specifics of both refereeing and assessing.
3. Possess the ability and have earned the respect to be an active point of contact with any ALA and/or Federation of International Lacrosse (FIL) and/or Asia Pacific Lacrosse Union (APLU) committee(s) and/or Asia Pacific (ASPAC) competitions.

Desirable

1. Good application of internet communications (specifically email and ideally Skype) and relevant tools (specifically MS WORD & EXCEL).
2. Ability to chair meetings, seminars and workshops and run professional presentations and education for officials, coaches, and administrators.
3. Strong verbal and written communication skills
4. The management capability to effectively delegate tasks and manage the production of required results.
5. Organisational capabilities to enable tasks to be progressed and completed in parallel.
6. Interpersonal skills so as to be able to develop good rapport and work effectively with other people in the lacrosse community and any associated organisation's personnel.

Note: the use of the term official in this document includes both on field and off field officials. Off field officials may include scorers or timekeepers.

RESPONSIBILITIES

1. In consultation with the ALA Director of Officiating and the Men's National Technical Committee, provide guidance for referees and assessors in all men's officiating matters pertaining to on field performance; i.e. Knowledge of Rules, their Interpretation and Application, Positioning, Fitness, Communication etc.
2. To provide acceptance or otherwise of recommendations from the State ALRA bodies of persons to be appointed as Chief Referee and Deputy Chief Referee in each member State (and who shall then become the arbiter of any Rule disputation which may occur in their respective State due to specific By-Laws) in each playing year.
3. To be a member of the Men's National Technical Committee (acting as the co-ordinator) with the ALA Director of Officiating (as Chairperson) and all relevant State Chief Referees and Deputy Chief Referees.
4. To implement and impart the considered judgements on these men's Rules/Interpretations in consultation with the ALA Director of Officiating and all the relevant State Chief Referees and Deputy Chief Referees, particularly in respect of any State and/or National idiosyncrasy.
5. To seek and demonstrate constructive rapport with Coaches, Players, Referees, Assessors at State, National and International level, and ALA Directors.
6. To constantly review current assessment methods (written, oral and physical) and propose improvements for consideration by the Men's National Technical Committee to enable a more definitive determination of strengths and weaknesses for each Referee.
7. To operate and maintain a National Grading System (NGS) for Referees which requires input from State Assessment Panels controlled by their appointed Chief Referees from each State, from the results of officiating performances in ALA National Championships and Tournaments, as well as considered input from the men's National Technical Committee.
8. To establish and maintain a National Register of qualified Referees to include a year by year record of their qualification level and national grading level (by annual maintenance of the NGS).
9. To organize attendance by referees at all National Championships and Tournaments in accordance with the documented procedures of ALA.
10. To attend the National Senior Championships (and National under age championships and tournaments if possible). By working in conjunction with State Chief Referees' to make appointments for these National panels of men's officials (Referees and/or Assessors). To act as or appoint a Referee in Chief (RiC) for each National competition.
11. To ensure provision (and provide where necessary) pre-event briefings to Coaches, Managers and Officials at any ALA National or sponsored events.
12. In consultation with the men's National Technical Committee, make the recommendation(s) to ALA for the appointment of Referees and/or Assessors and/or other officials (e.g. RiC, Administration Assistant, etc.) to International events following the procedure laid down by ALA.
13. Any other duties as may be required from time to time by ALA.



ALA Referee in Chief

Position Description

Key Performance Indicators (KPI's)

1. Accuracy and currency of officiating records
2. Regular and positive communication with ALRA at National and State Championships
3. Regular and timely facilitation of the Men's National Technical Committee
4. Response to feedback/requests from ALA Board
5. Satisfactory liaison with ALA Board Directors
6. Satisfactory liaison with external bodies (e.g. FIL, APLU)
7. Accurate and timely provision of the NGS each year

Selection Process

At the end of September of each even year the ALA Director of Officiating will assemble and chair a selection panel which will include the ALA President (or other ALA Board member as is appropriate) and one other independent person.

The selection panel will confirm the selection criteria. The Director of Officiating will request expressions of interest from members of the officiating community for the role which will terminate in that year. The request for expressions of interest may be through the MNTC, the ALA website or other channel as appropriate.

Following receipt of expressions of interest, the selection panel will rank the applicants in order of suitability with regard to the published selection criteria.

The ALA Director of Officiating will consult with the ALA Board to confirm the suitability of the person selected.

The confirmed applicant will then be offered the role which will take effect from the 1st of November.