



# **AUSTRALIAN LACROSSE ASSOCIATION**

## **Chief Referee & Deputy Chief Referee Position Description**



## ALA Chief Referee & Deputy Chief Referee Position Description

---

This document will be maintained and reviewed annually by the Men's National Technical Committee MNTC.

The ALA Director, Officiating is responsible for managing the updating of this document.

Proposed changes to this position description should be forwarded to the Australian Lacrosse Association, Director of Officiating at [officiating@lacrosse.com.au](mailto:officiating@lacrosse.com.au)

Recent Revision History		
Version	Revision Description	Date
Version 1.1	Approved by ALA	Feb 2013
Version 2.1	Revised	Jan 2017
Version 2.2	Revised	Jan 2018
Distribution List:		
Australian Lacrosse Association website - men's officiating page. Men's National Technical Committee members. National & State Australian Lacrosse Referees Associations. ALA member organization officiating chairs.		

Mark Polden  
ALA Director, Officiating  
January 2018

## **POSITION DESCRIPTION**

**TITLE:** ALA Men's Chief Referee CR and Deputy Chief Referees DCR

**REPORTS TO:**

ALA Referee in Chief (RIC)

**POSITION OBJECTIVES:**

To foster the development and accreditation of officials for all forms of men's lacrosse in their jurisdiction.

**REMUNERATION:**

Honorary role

**TERM:**

The CR and DCR will be appointed, by the ALA Director of Officiating, for a term of 24 months. Each term will commence on 1 November with the CR appointed on even numbered years and the DCR appointed on odd numbered years.

In the event of a casual vacancy the replacement person will serve for the remaining duration of the term and will be eligible for reappointment at the end of that term.

**POSITION SUMMARY:**

The CRs and DCRs will form the Men's National Technical Committee (MNTC). They will support the ALA RIC in the application and maintenance of the MNTC Terms of Reference and Officiating Policies.

They will have responsibility for all aspects of the provision and management of training, accreditation, and assessment standards of officials and assessors within their jurisdiction. They will provide a communications channel between ALA and the State Member Organization and State Referees Association (ALRA Australian Lacrosse Referees Association). In conjunction with the State MO and State ALRA facilitate the selection of officials for all ALA arranged or sanctioned trial, interstate, championship, tournament and international men's lacrosse games.

**APPLICATION**

The appointed Chief Referee is responsible and accountable for the overall management of these responsibilities within their jurisdiction.

The appointed Deputy Chief supports the Chief Referee by performing the role of second in charge and assuming the role of Chief Referee and managing these responsibilities during temporary absences of the Chief.



## **SPECIFIC REQUIREMENTS**

### **Qualifications:**

Demonstrate the skills and knowledge to be eligible for appointment to ALA Assessor Accreditation Level 3.

### **Skills:**

#### **Essential**

1. Interpersonal skills to be able to develop good rapport and work effectively with the lacrosse community, their ALA State Member Organization and State ALRA.
2. Possess the knowledge and understanding of the rules of lacrosse and techniques and process involved in the role of officiating to have earned the respect within the jurisdiction as being the key source of knowledge.

#### **Desirable**

1. Demonstrated well developed verbal and written communication skills.
2. Demonstrated skills and ability to chair meetings, seminars and workshops
3. Demonstrated skills and ability to prepare and deliver presentations and education for coaches, administrators and officials.
4. Demonstrated management skills and techniques to effectively delegate tasks and manage the production of required deliverables.
5. Demonstrated organizational skills and knowledge to enable several tasks to be progressed and completed in parallel.
6. Good understanding and skills with written and electronic communications tools including email word processing and spreadsheet programs.

*Note: the use of the term official in this document includes both on field and off field officials. Off field officials may include scorers or timekeepers.*

## **ALA Chief Referee & Deputy Chief Referee**

### **Position Description**

---

#### **RESPONSIBILITIES**

1. To support the role and responsibilities of the MNTC within the relevant jurisdiction by:
  - a) Providing guidance for referees and assessors in all men's officiating matters within their jurisdiction pertaining to performance; i.e. knowledge of the rules, their interpretation and application, positioning, fitness, communication etc.
  - b) Implementing consistent approach and interpretation of the rules across jurisdictions with respect to men's games rules and officiating techniques.
  - c) Identify and provide interpretations of any local rule variations within the respective jurisdiction.
  - d) Establish and maintain constructive communications with coaches, players, referees, and assessors within the jurisdiction.
  - e) Establish and maintain constructive communications with other members of the MNTC and ALA officers.
  - f) Provide expert knowledge and skills to support State ALRA assessment and assignment panels within the jurisdiction.
  - g) Establish and maintain a register of qualified referees and assessors within the jurisdiction. Record the accreditation level and jurisdiction grading and ranking to support the maintenance of the National Grading System (NGS).
  - h) Encourage and develop officials and assessors from their jurisdiction to participate at National Championships and/or Tournaments in accordance with the relevant policies and procedures.
2. Support the activities of the MNTC by accepting appointments to attend National Championships and/or Tournaments to conduct training and assessment of referees and assessors
3. Under the guidance of the ALA RIC undertake the role of Referee in Chief for specific National championships, tournaments or events.
4. To undertake any other duties as may be requested by the MNTC and or ALA.

#### **Key Performance Indicators (KPI's)**

1. Regular and mutually productive relationship and liaison with State Member Organizations and ALA officers.
2. Regular and mutually productive relationship and liaison with State ALRA.
3. Regular and mutually productive relationship and liaison with ALA RIC and MNTC members.
4. Demonstrate effective support and leadership of programs and initiatives initiated by ALA or State MOs or ALRAs which address the growth in the number and skills of officials within respective jurisdictions.
5. Accuracy and currency of officiating records.
6. Timeliness, frequency and clarity of reporting on jurisdiction responsibilities.
7. Timely response or feedback to requests for information from MNTC and or ALA.

## **ALA Chief Referee & Deputy Chief Referee Position Description**

---



### **Selection Process**

At the end of September of each year the ALA Director of Officiating will assemble and chair a selection panel which will include the ALA RIC and one other independent person.

The selection panel will confirm the selection criteria. The Director of Officiating will request expressions of interest from members of the officiating community for the role which will terminate in that year. The request for expressions of interest may be through the MNTC, the ALA website or other channel as appropriate.

Following receipt of expressions of interest, the selection panel will rank the applicants in order of suitability with regard to the published selection criteria.

The ALA Director of Officiating will consult with the relevant State MO and ALRA President to confirm the suitability of the person selected.

The confirmed applicant will then be offered the role which will take effect from the 1st of November.