



POSITION DESCRIPTION

TITLE: ALA Men's Chief and Deputy Chief Referees
(Identified by jurisdiction e.g. Victoria Chief Referee or Indoor Chief Referee)

REPORTS TO: Via ALA Men's Referee in Chief (RIC)
To the ALA Director, Officiating

POSITION OBJECTIVES: To foster the development and accreditation of officials for men's lacrosse in their respective Australian jurisdictions (i.e. State or other variation of the game such as Men's International Indoor)

REMUNERATION: Honorary role

TERM: 1 year (12 months) from 1 November, each calendar year

POSITION SUMMARY: As a member of the Men's National Technical Committee (MNTC), support the ALA the RIC in the application and maintenance of the MNTC Terms of Reference and Officiating Policy regarding the provision and management of training, accreditation, selection and assessment standards of officials for all trial, interclub, premiership, championship, tournament and international men's lacrosse matches as arranged or sanctioned by the ALA.

APPLICATION

The appointed Chief Referee is responsible and accountable for the overall management of these responsibilities within their jurisdiction.

The appointed Deputy Chief supports the Chief Referee by performing the role of second in charge and assuming the role of Chief Referee and managing these responsibilities during temporary absences of the Chief.

When making a selection for a Chief or Deputy Chief position, the specific requirements and responsibilities listed below will be considered in the context of the relevant jurisdictional appointment (e.g. to men's field lacrosse, indoor lacrosse or other ALA approved competitions).

SPECIFIC REQUIREMENTS

Qualifications:

1. Eligible for appointment to ALA Assessor Accreditation Level 3 (minimum)

Skills:

Essential

2. Interpersonal skills so as to be able to develop good rapport and work effectively with other people in the lacrosse community and any associated organization's personnel.
3. Possess the ability and have earned the respect to be an active point of contact with any State Lacrosse Association, other competition committees and officiating groups and/or the ALA.

Desirable

4. Ability to chair meetings, seminars and workshops and run professional presentations and education for coaches, administrators and officials.
5. Strong verbal and written communication capabilities
6. The management capability to effectively delegate tasks and manage the production of required results.
7. Organizational capabilities to enable many tasks to be progressed and completed in parallel.
8. Good application of internet communications (specifically email and ideally Skype) and relevant tools (specifically MS WORD & EXCEL).

RESPONSIBILITIES

1. To support the role and responsibilities of the MNTC within the relevant jurisdiction by:

- a) Providing guidance for referees and assessors in all men's officiating matters within their jurisdiction pertaining to performance; i.e. Knowledge of Rules, their Interpretation and Application, Positioning, Fitness, Communication etc.
- b) Implementing and imparting the considered judgements on the respective men's Rules/Interpretations within the respective jurisdiction in consultation with the ALA Referee in Chief and the other members of the MNTC, particularly in respect of any State and/or National idiosyncrasy.
- c) Seeking and maintaining constructive rapport with Coaches, Players, Referees, Assessors and ALA Association officials within the relevant jurisdiction.
- d) Establishing and leading assessment panels to support activities within the relevant jurisdiction as required.
- e) Establishing and maintaining a jurisdictional Register of qualified Referees and Assessors to include a year by year record of their accreditation level and national grading ranking (to support annual updating of the National Grading System (NGS)).
- f) Organising attendance by referees and assessors, from their jurisdiction, at all National Championships and/or Tournaments in accordance with the documented procedures of ALA.

2. To support the activities of the MNTC by accepting appointments to attend National Championships and/or Tournaments carry out the assessment and training of referees and assessors or, undertake the role of Referee in Chief for when required.

3. To undertake any other duties as may be requested from time to time by the MNTC and/or ALA.

Key Performance Indicators (KPI's)

1. Accuracy and currency of officiating records
2. Timeliness, frequency and clarity of reporting on jurisdiction responsibilities
3. Regular and positive communication with officiating bodies of the relevant jurisdiction (e.g. ALRA, Indoor Committees etc.)
4. Response to feedback or requests for information from MNTC and/or ALA
5. Satisfactory liaison with State and ALA Board Directors

January 2015