



AUSTRALIAN LACROSSE ASSOCIATION LTD.

POSITION DESCRIPTION

Team Manager U19 Australian Men's Team 2016

POSITION DESCRIPTION:

Functions of the Team Manager

The Team Manager will:

- Reinforce the vision statement and program philosophies;
- In consultation with the Head Coach, provide input on the direction of the program;
- Plan, implement and evaluate all administrative aspects of the program;
- Manage the overall business and non-coaching functions including all aspects of Squad and Team Camps, Tournaments and Tours;
- Prepare a budget for the duration of the program including squad and team preparation;
- Be a member of the Interview panel for the selection of team personnel positions, as required.

Function of the Team/Squad

The U19 Australian Men's Team/Squad will:

- Compete in the FIL 2016 U19 Men's World Championship and in other tournaments and competitions as sanctioned by the ALA;
- Provide opportunities for talented U19 lacrosse athletes to develop their abilities in the context of international competition;
- Provide opportunities for the development of athletes, with above average dedication to their personal athletic preparation;
- Train on a schedule determined by the Head Coach with an emphasis given to both self discipline and performance;
- Promote a balance between personal, club and state team obligations.

A. PRIMARY JOB PURPOSE

To provide overall management of the U19 Australian Men's Team preparation under the principles of the ALA High Performance Program Policy, including intensive, high quality training, quality services (where possible) and competition opportunities for high performance athletes.

B. JOB RESPONSIBILITIES

1. In consultation with the Head Coach and Finance Manager, manage the program budget.
2. Provide a budget to all Squad/Team members.
3. Collect all funds associated with team operations, using sound financial procedures.
4. Organise all aspects of camps, tournaments and tours, appropriately delegating to other persons as deemed appropriate.
5. Organise meetings with Team Personnel and Squad/Team members where appropriate;
6. Seek sponsorship for the team and additional funding opportunities; in consultation
7. with ALA.
8. Maintain at all times, appropriate relationships with athletes, athletes parents, coaches and team staff.
9. Monitor and promote good sportsmanship and responsible public behaviour by team members.
10. Be a Team contact for all Federation of International Lacrosse (FIL) correspondence.
11. Provide a written report to ALA no later than two months after any tournament or tour in which the Squad/Team has participated.
12. Participate in the selection process of Assistant Manager/s as required.

Management

Program Administration

- Maintain ongoing contact with the Head Coach, ALA Director of High Performance and ALA High Performance Manager – Women’s Division;
- Manage Team Personnel including Assistant Manager/s, Squad Coach/s and Assistant Coach/s to meet all team requirements;
- Consult with ALA Dir of HP and or HP Manager to provide effective solutions to any issues and or concerns within the program;
- Participate in meetings and forums concerned with the ALA High Performance Program;
- Adhere to the ALA Constitution and relevant policies and FIL World Championship Guidelines.

C. ISSUES AND CHALLENGES

- A balanced approach to program management duties and responsibilities;
- Maintain enthusiasm and motivation of athletes during extensive club and national competitions;
- Manage a diverse range of individual athlete personalities and issues that arise with high performance athletes.

D. ORGANISATIONAL ENVIRONMENT

Reporting Relationships:

Direct: Head Coach,
ALA Director of High Performance
ALA High Performance Manager – Men’s Division.

Lateral: ALA President, ALA Board Members, Team Personnel, Assistant Coaches, Squad Coaches, State Team Coaches, Club Coaches.

E. KEY SELECTION CRITERIA

Qualifications:

- Completion of secondary education at an appropriate level. While completion of other qualifications is not mandatory, it will be highly regarded.
(Non formal qualifications linked with extensive experience, as shown below, will be treated as the equivalent to formal qualifications);
- At least ten years of lacrosse involvement in a position of responsibility. This experience will be heavily weighted towards administration, governance and team management. It may also include coaching and sport promotion.
(It is unlikely that those without a club and or state team manager background of at least ten years, would have sufficient experience to qualify for this position);
- National Police Check.

Experience:

- In-depth experience and demonstrated success managing at club team and state team level;
- Experience and proven capability in the holistic management of young athletes;
- Experience of managing teams travelling to an event.

Personal attributes:

- People and relationship management;
- Demonstrated competence in business matters;
- Strong planning and time management ability;
- Strong financial planning and implementation ability;
- Sound IT skills;
- Negotiation and conflict resolution ability;
- Capacity to work in a team environment, facilitating commitment and adherence to team expectations, regulations and rules;
- Ability to balance the demands of processes and outcomes;
- Demonstrated work habits, characterised by a focus on “getting the job done”;
- Be of ‘good standing’ with the relevant ALA Member Association.

Preparation Outline

- Provide support to the Head Coach to implement the Preparation Calendar for the 2016 U19 Australian Men’s Team, with reference and alignment to the ALA HP Calendar.

Timelines of the following aspects to be included;

- Squad Application Process, Commencement Date
- Strength and Conditioning Program
 - Commencement, Duration, Periodisation
- Squad Camps
 - Dates, Durations
- Specialist Coaching, Nutrition Education
 - Timelines
- Player Feed Back
 - Process and implementation
- Squad Selection points
 - Dates / Squad number
- Tours/tournaments, Dates
- Team Selection, Date
- Nationals 2014, 2015 and 2016.
 - U18/U17, U19/U21
 - Senior
- Lead up games, Dates, Locations
- FIL 2016 U19 Men’s World Championship
Coquitlam Canada, 7 – 16 July 2016
- Debriefing
 - Timelines, principle, outcomes.

F. KEY RESULT AREA AND INDICATORS

PROGRAM

1. A sound base of world class athletes prepared for progression to senior world level competition.
2. Implementation and integration of leading edge approaches in coaching, sports science, sports medicine and technology.
3. Operates within ALA HPPP parameters.

TEAM

1. To finish in the top two at the FIL 2016 U19 Men's World Championship.

ATHLETES

1. To achieve an agreed set of goals/targets of individual performance in the areas of physical, technical, attitude, mental toughness and competition performance;
2. Recruited/Attended a USA College/University as an NCAA Student Athlete.

G. ALA HP PREPARATION CALENDAR

2014

JANUARY

TBC Thur 2 – Sun 5 January Southern Crosse Tournament Vic
**this timeframe is an option for training camp and or tournament, dependant on visiting international teams.*

APRIL

Fri 18 – Mon 21 April U18 Nationals Vic
(Good Friday 18 April)
(Easter Monday 21 April)

ANZAC Day Fri 25 April - Sun 27 April
U19 Squad Camp option Vic

JUNE

Thur 29 May – Sun 1 June Down Under Cup (Lacrosse Victoria event)

Wed 4 – Sat 7 June Senior Nationals SA
Sun 8 & Mon 9 June Australian Team prep option SA

JULY

Sat 5 –Sun 13 July WA, SA, Vic common school holiday week

SEPTEMBER/OCTOBER

Sun 28 Sep – Sat 4 Oct U15 Nationals WA
(common week of school hols)

DECEMBER

TBC Sat 20 – Mon 22 Dec Golden Wattle Tournament SA
(senior women's tournament)
**this timeframe is an option for training camp and or tournament, dependant on visiting international teams.*

2015

JANUARY

TBC Fri 2 – Mon 5 January Southern Crosse Tournament Vic
**this timeframe is an option for training camp and or tournament, dependant on visiting international teams.*

APRIL

TBC Fri 3 – Mon 6 April Easter Good Friday 3 April, Easter Monday 6 April
Or
TBC Sun 5 – Sat 11 April *not SA school hols*
Or
TBC Sun 12 – Sat 18 April *not Vic school hols*

Sat 25 April ANZAC Day

JUNE

TBC Thu 28 – Sun 31 May Down Under Cup (Lacrosse Victoria event)

TBC Wed 3 – Sat 6 June Senior Nationals WA
Sun 7 & Mon 8 June Australian Team prep option WA

JULY

Sat 4 –Sun 12 July WA, SA, Vic common school holiday week

SEPTEMBER/OCTOBER

TBC Sun 27 Sep – Sat 3 Oct U15 Nationals Vic
(common week of school hols)

DECEMBER

TBC Sat 19 – Mon 21 Dec Golden Wattle Tournament SA
(senior women's tournament)
**this timeframe is an option for training camp and or tournament, dependant on visiting international teams.*

2016

JANUARY

TBC Sun 3 – Wed 6 January Southern Crosse Tournament Vic
**this timeframe is an option for training camp and or tournament, dependant on visiting international teams.*

APRIL

TBC U17/18/U19/U21 Nationals SA
Good Friday 25 March
Easter Monday 28 March
ANZAC Day Mon 25 April

JUNE

TBC Wed 1 – Sat 4 June Senior Nationals Vic
Sun 5 & Mon 6 June Australian Team prep option Vic
TBC Thu 2 – Sun 5 June Down Under Cup (Lacrosse Victoria event)

JULY

TBC WA, SA, Vic common school holiday week

Thurs 7 – Sat 16 July **FIL 2016 U19 Men's World Championship**
Coquitlam BC Canada